

**Equality and Diversity Monitoring Form for Applicants**

St George’s Academy operates a Promoting Equality and Valuing Diversity Policy and is committed to working towards equality of opportunity. In order to help us monitor the effectiveness of this policy, we hope you will help us by completing this form but please be aware that completing the form is entirely voluntary. If you choose not to complete it, this will not affect an offer of employment with the Academy.

The information on this sheet will be separated from your application as soon as it is received. It will not be disclosed to anyone involved in shortlisting or appointment of the post you are applying for. This information is confidential and does not form part of your application.

**General Data Protection Regulations (GDPR)**

The information given on this form will be entered onto a computer (only if you are successful and accept an offer of employment) and under terms of the GDPR will be treated in a secure and confidential manner. Under the GDPR; individuals have the right of access to personal data concerning them. The information may also be shared with other accredited organisations or agencies in accordance with the GDPR.

|  |  |
| --- | --- |
| **Post Applying For:** |  |
| **Name:** |  |
| **Date of Birth:** |  |

|  |  |
| --- | --- |
| **Gender** | **Select one only** |
| Male |  |
| Female |  |
| Transgender |  |
| Do not wish to disclose |  |

|  |  |
| --- | --- |
| **Nationality (please state)** |  |

|  |  |
| --- | --- |
| **Do you consider yourself to have a disability?** | **Select one only** |
| Yes |  |
| *If yes, please detail below any special requirements you have for the interview process so that reasonable adjustments can be made:* | |
| No |  |
| Do not wish to disclose |  |

|  |  |
| --- | --- |
| **Sexual Orientation** | **Select one only** |
| Heterosexual |  |
| Gay |  |
| Lesbian |  |
| Bisexual |  |
| Do not wish to disclose |  |
| Other |  |

|  |  |
| --- | --- |
| **Religion** | **Select one only** |
| Christian |  |
| Buddhist |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Atheism |  |
| No religion |  |
| Do not wish to disclose |  |
| Other (please state) |  |

|  |  |  |
| --- | --- | --- |
| **Code** | **Ethnicity** | **Select one only** |
| WBRI | White - British |  |
| WIRI | White - Irish |  |
| WIRT | Traveller of Irish Heritage |  |
| WOTH | Any Other White Background |  |
| WROM | Gypsy / Roma |  |
| MWBC | White and Black Caribbean |  |
| MWBA | White and Black African |  |
| MWAS | White and Asian |  |
| MOTH | Any Other Mixed background |  |
| AIND | Indian |  |
| APKN | Pakistani |  |
| ABAN | Bangladeshi |  |
| AOTH | Any Other Asian Background |  |
| BCRB | Black Caribbean |  |
| BAFR | Black - African |  |
| BOTH | Any Other Black Background |  |
| CHNE | Chinese |  |
| OOTH | Any Other Ethnic Group (please state) |  |

**Thank you for completing this equality and diversity monitoring form.**